

I. Removal from Payroll

a.	Resignations
1.	Thomas Curtin, 1.0 2 nd Shift Custodian at Westtown Thornbury ES, effective 12/2/22.
2.	Amanda Galajda, 1.0 Instructional Coach at Fern Hill ES, effective TBD.
3.	Rosa Green, 1.0 Security Greeter at East HS, effective 5/2/22.
4.	Michael Oliver, 1.0 Health/Physical Education Teacher at Penn Wood ES, effective TBD.
5.	Regina Reidenberg, 1.0 Social Studies Teacher at Rustin HS, effective 12/1/22.
b.	Retirements
1.	James DeWitt, Assistant Principal at Stetson MS, effective 6/30/23.

II. Additions to Payroll

a.	Professional Staff: Contract	
1.	Hope Phillips	
	Placement	1.0 Special Education Teacher (MDS) at Starkweather ES, Temporary Professional Employee (Non-Tenured), effective 1/3/23, Level 5, Step 7, \$66,018 + \$1,000 stipend.
	Education	Bachelor of Science from Saint Francis University 2011-2015, Master of Science from American College of Education 2017-2019
	Experience	Grade 5 MD Special Education Teacher at Evesham Township School District 2/2016-10/2022
	Certification	Instructional I, Grades PreK-4, Special Education PreK-8
2.	Meghan Terry	
	Placement	1.0 Special Education Teacher at East Goshen ES, Professional Employee (Tenured), effective 11/16/22, Level 5, Step 5, \$64,018 + \$1,000 stipend.
	Education	Bachelor of Arts from West Chester University 2004-2006, Master of Arts from Point Loma Nazarene University, CA 2013-2018
	Experience	Special Education at CCIU 8/2017-3/2022, Special Education Co-Teacher at Coronado Unified School District, CA 8/2016-6/2017, Special Education Transition Teacher (Intern) at Excelsior Academy, CA 8/2015-6/2016
	Certification	Instructional II, Special Education PreK-8, Elementary K-4
b.	Professional Staff: Long Term Substitute	
1.	Meghan Arters	
	Placement	1.0 English Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 3/27/23, Level 1, Step 1, \$49,087. During Ms. Cardamone's leave of absence.
	Education	Bachelor of Science from Temple University 2018-12/2022
	Experience	No experience
	Certification	Instructional I, English 7-12, Pending
2.	Timothy Cory	

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	Placement	1.0 Art Teacher at Fugett MS, Temporary Professional Employee (Non-Tenured), effective 1/20/23, Level 1, Step 1, \$49,087. During Ms. McCain’s leave of absence.
	Education	Bachelor of Science from Widener University 2005-2007, Art Education at Kutztown University 2020-2022
	Experience	Art Long Term Substitute at West Chester Area School District 8/2022-1/2023
	Certification	Instructional I, Art K-12
3.	Linda Holahan	
	Placement	1.0 Chemistry Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 11/9/22, Level 1, Step 1, \$49,087. During Ms. Kern’s leave of absence.
	Education	Bachelor of Science from Cairn University 1985-1989
	Experience	Learning Support Extended Per Diem Substitute with STS at Collegium Charter School 8/2022-current, Chemistry Teacher Long Term Substitute at Wallingford-Swarthmore School District 1/2022-6/2022, Chemistry Teacher Long Term Substitute at Garnet Valley School District 8/2021-1/2022, Chemistry Teacher at Wallingford-Swarthmore School District 1/2021-6/2021
	Certification	Instructional I, Biology, Chemistry, Music, Elementary K-6
4.	Lori Mapes	
	Placement	1.0 Grade 4 Teacher at Westtown-Thornbury ES, Temporary Professional Employee (Non-Tenured), effective 1/17/23, Level 1, Step 1, \$49,087. During Ms. Lepka’s leave of absence.
	Education	Bachelor of Science from University of Delaware 2007-2011, Master of Arts from West Chester University 2019-2022
	Experience	Grade 5 Long Term Substitute at East Bradford ES 8/2022-12/2022, Teacher at Immaculate Heart of Mary School 8/2011-6/2022
	Certification	Instructional I, Elementary K-4, Grades 4-8 (ELA)
5.	Joseph McGrail	
	Placement	1.0 English Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 8/29/22, Level 1, Step 1, \$49,087. During Ms. Bagatta’s/Ms. Peracchia’s leave of absence.
	Education	Bachelor of Arts from Clemson University 2011-2015, Master of Education from West Chester University 2020-6/2022
	Experience	Substitute Teacher at Henderson HS with Kelly Education Services 8/2022-current
	Certification	Instructional I, English
6.	Darryl Perecko	
	Placement	1.0 School Counselor at Henderson HS, Professional Employee (Tenured), effective TBD, Level 1, Step 1, \$49,087. During Ms. Sullivan/Ms. Gamble’s leave of absence.

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	Education	Bachelor of Arts from Gannon University 1999-2003, Master of Science from Gannon University 2004-2006, Education Leadership-Principal Certification from Immaculata University 2013-2014
	Experience	Director at Achievement House Cyber Charter School 9/2019-8/2021, High School Assistant Principal at Phoenixville HS 2016-2019, High School Counselor at Spring-Ford HS 2006-2016
	Certification	Educational Specialist II, Secondary School Counselor, Administrative I, Principal K-12
7. Janice Ryan		
	Placement	1.0 Grade 1 Teacher at Glen Acres ES, Temporary Professional Employee (Non-Tenured), effective 1/20/23, Level 1, Step 1, \$49,087. During Ms. Primus' leave of absence.
	Education	Bachelor of Science from West Chester University 1986-1987
	Experience	Grade 1 Long Term Substitute at West Chester Area School District 9/2021-6/2022, Building Substitute with Kelly Services – current, Grade 1 Teacher at Prince William County Schools 8/1997-12/2012, Grade 2 Teacher at Berkeley Township School District, NJ 9/1998-6/1990
	Certification	Instructional I, Elementary K-6
c. Administrative Staff: Contract - None		
d. Support Staff: Non-Bargaining - None		
e. Support Staff: Contract		
1. Omaria Alamo		
	Placement	1.0 Special Education Paraprofessional at Hillsdale ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1B, Step 1, \$17.00/hr.
2. Karen Becker		
	Placement	.5 Library/Office Assistant at East Bradford ES, 3.5 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 2, Step 1, \$20.75.
3. Sondra Brown		
	Placement	1.0 2 nd Shift Custodian at Glen Acres ES, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 5, Step 2, \$21.06/hr.
4. Beth Collins		
	Placement	1.0 Library/Office Assistant at .5 Fern Hill ES/.5 Penn Wood ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 2, Step 1, \$20.75/hr.
5. Nicholas DeLuca		
	Placement	1.0 Technology Service Specialist II at Spellman Education Center, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 8, Step 1, \$23.00/hr.
6. Mark Higgins		
	Placement	1.0 2 nd Shift Custodian at Exton ES, 8 hrs./day, 5 days/week, 262 days/year, effective 11/9/22, Group 5, Step 2, \$21.06/hr.
7. Charles Hills		

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	Placement	1.0 3 rd Shift Custodian at District, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 6, Step 2, \$21.14/hr.
8.	Babette Marchetti	
	Placement	1.0 Secretary to the Assistant Principals at Henderson HS, 7.5 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 2, Step 1, \$20.75/hr.
9.	Julie Sanders	
	Placement	1.0 Library/Office Assistant at .5 Hillsdale ES/.5 Mary C. Howse ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 2, Step 1, \$20.75/hr.
10.	Sadaayah Thomas	
	Placement	1.0 Special Education Paraprofessional at Westtown Thornbury ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1B, Step 1, \$17.00.
f.	Support Staff: Substitute	
1.	Javette Stone	Substitute Custodian, effective 11/28/22, \$18.00/hr.

III. Personnel Events

a. Status Change

	Name	Type	From	To	Effective Date
1.	Jacqueline Pavlo	Administrative	1.0 Acting Principal at Mary C. Howse ES	1.0 Principal at Mary C. Howse ES	11/29/22, \$123,814
2.	Tyler Zarr	Support	1.0 Technology Specialist II at SEC	1.0 Network Engineer at SEC	TBD, Group 11, Step 7, \$38.20/hr.

b. Involuntary Transfer - None

c. Voluntary Transfer

	Name	Type	From	To	Effective Date
1.	Richard Clark	Custodian	1.0 3 rd Shift Custodian at Rustin HS	1.0 Utility Custodian at Rustin HS	11/14/22
2.	Robert Miller	Professional	1.0 Health/Physical Education Teacher at Greystone ES	1.0 Health/Physical Education Teacher at Penn Wood ES	TBD
3.	Carlton Tull	Professional	1.0 Gifted/Math Specialist at Fern Hill ES	1.0 Grade 4 Teacher at Greystone ES	TBD

	Name	Type	From	To	Effective Date
4.	Ashley Vanegas	Professional	1.0 Grade 4 Teacher at Greystone ES	1.0 Instructional Coach at Fern Hill ES	TBD
5.	Christopher Wyatt	Custodian	1.0 Utility Custodian at Rustin HS	1.0 Facilities Apprentice at Warehouse	11/7/22

IV. Personnel Leave

a. Sabbatical Leave

	Name	Position	Effective Date	Ending Date
1.	Ashley Rathman	1.0 Science Teacher at Peirce MS	2023-2024 school year	Last day of the 2023-2024 school year.
2.	Kelly Subasic	1.0 Math Teacher at Fugett MS	2 nd Semester of the 2022-2023 school year	Last day of the 2022-2023 school year

b. Unpaid Leave - None

V. Additional Information

1.	Sara Aubry's last day in the district will be 12/2/22.
2.	Dr. Kristen Barnello should receive a \$1,000 stipend for two months of work with additional responsibilities in the Teaching and Learning Department.
3.	Lindsay Carter's last day in the District will be 12/2/22.
4.	Annemarie Collins' start date was 10/31/22.
5.	Dr. Rebecca Eberly should receive a \$1,000 stipend for two months of work with additional responsibilities in the Teaching and Learning Department.
6.	Kimberly Fanning's start date for her new position as Secretary to Principal at Greystone ES was 10/31/22.
7.	Damon Gonzaga, Capital Program Manager, Salary is \$111,974.75.
8.	Amanda Hale's start date was 11/14/22.
9.	James Ronayne's start date was 11/15/22.
10.	MOU for Support Professionals Association agreement that "off chart" employees would receive a 3% raise every year of the CBA.
11.	In accordance with the PA State Auditor's recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office:

KRAPF'S

FIRST NAME	LAST NAME	DRIVER/AIDE
Michael	Kononchik	Driver

ON THE GO KIDS

FIRST NAME	LAST NAME	DRIVER/AIDE
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Edward	Friel	Driver
Juliana	Smith	Aide

VI. Tutoring

Last Name	First Name	Location	Position
Bratton	Heather	HS	Tutor
Corr	Maureen	HS	Tutor
Dorsey	Shanelle	HS	Tutor
Gallagher	Jennifer	HS	Tutor
Gamble	Morgan	HS	Tutoring Site Manager
Hohwald	Joan	HS	Tutor
Jakubowski	Candy	HS	Tutor
Lewis	Patrick	HS	Tutor
Murphy	Connor	HS	Tutor
Rohe	Roxana	HS	Tutor
Rucci	Angelique	HS	Tutor
Semple	Katharine	HS	Tutor
Singer	Rebecca	HS	Tutor
Taylor	Barbara	HS	Tutor
Teague	Kathleen	HS	Tutor
Thomas	John	HS	Tutor
Wrightstone	Makenzie	HS	Tutor/Homebound, 504 or Instruction in the Home Tutoring
Abbott	Shayna	MS	Tutor
Barrett	Mairead	MS	Tutoring Site Manager
Brown	Sarita	MS	Tutoring Site Manager/Tutor
Corcoran	Kathleen	MS	Tutor
Crecco	Stephanie	MS	Tutor
Czerwinski	Tara	MS	Tutor
DeLeo	Kimberly	MS	Tutor
Dunn	Michael	MS	Tutor
Farrelly	Susan	MS	Tutor
Goebel	Lauren	MS	Tutor
Harrison	Katherine	MS	Tutor
Hutchinson	Eileen	MS	Tutor
Linstra	Joelle	MS	Tutor
Lockhart	Nicole	MS	Tutor
Neufer	Kathleen	MS	Tutor
Rucci	Angelique	MS	Tutor
Rushton	Amanda	MS	Tutor
Scarpato	Kathleen	MS	Tutor
Scolis	Elizabeth	MS	Tutor
Yost	Loralynne	MS	Tutor
Alder	Karen	ES	Tutor
Amen	Ines	ES	Tutor
Atwell	Susan	ES	Tutor
Baer	Katherine	ES	Tutor
Bengel	Kristine	ES	Tutor/Tutoring Site Manager

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Bowen	Jacqueline	ES	Tutor
Brisgone	Nicole	ES	Tutor
Brown	Kristen	ES	Tutor
Byrne	Janice	ES	Tutor
Cheney	Kristen	ES	Tutor
Cini	Alanna	ES	Tutor
Cinnamond	Amanda	ES	Tutor
Cotellese	Alyssa	ES	Tutor
Dailey	Melissa	ES	Tutor
DeAngelis	Julia	ES	Tutor
D'Antonio	Jennifer	ES	Tutor
Dougherty	Sara	ES	Tutor
Dunn	Diana	ES	Tutor
Faggiola	Nicole	ES	Tutor
Forbes	Stephanie	ES	Tutor
Flynn	Danielle	ES	Tutor
Giampalmi	Lisa	ES	Tutor
Gorrie	Carolyn	ES	Tutor
Jackson	Susan	ES	Tutor
Jilek	Jacqueline	ES	Tutor
Joseph	Brianna	ES	Tutor/Tutoring Site Manager
Keys	Amber	ES	Tutor
Mastrilli	Allison	ES	Tutor
McBrearty	Kristina	ES	Tutor
Mercurio	Harry	ES	Tutor
Miller	Kristen	ES	Tutor/Tutoring Site Manager
Morin	Alyssa	ES	Tutor
Nikish	Elizabeth	ES	Tutor
Noone	Alyssa	ES	Tutor
Panichelli	Keely	ES	Tutor
Petersheim	Kyrstin	ES	Tutor
Ramirez	Dashira	ES	Tutor
Rapoport	Renee	ES	Tutor
Renauro	Amanda	ES	Tutor
Robinson	Amy	ES	Tutor
Root	Kara	ES	Tutor/Tutoring Site Manager
Runzer	Martha	ES	Tutor
Santangelo	Michelle	ES	Tutor
Schneider	Melissa	ES	Tutor
Seese	Desiree	ES	Tutor/Tutoring Site Manager
Sheetz	Jennifer	ES	Tutor
Sommer	Christine	ES	Tutor/Tutoring Site Manager
Sweeney	Allison	ES	Tutor
Thomas	Amy	ES	Tutor
Thompson	Allison	ES	Tutor
Treon	Diane	ES	Tutor
Tull	Carlton	ES	Tutor
Winfield	Carrie	ES	Tutoring Site Manager

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Yoder	Joanne	ES	Tutor
Zelinsky	Stacy	ES	Tutor

VII. Supplementals

Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
'22-'23							
Additions: Fall, Annual & Winter							
Atkins	Christopher	SMS	Winter	1	100%	\$3,080.00	Head Wrestling Coach
Bond	Molly	SMS	Annual	1	100%	\$2,772.00	Drama Sponsor
Buckley	Abigail	SWE	Annual	1	100%	\$924.00	Reading Olympics - Flex
Grant	Rohan	RHS	Winter	3	100%	\$3,780.00	Asst. Track Coach
Hazzouri	Natasha	RHS	Winter	1	100%	\$3,696.00	Asst. Swimming Coach
Johnson	Bryan	HHS	Winter	13	100%	\$5,172.00	Asst. Track Coach
Miller	Dave	FMS	Annual	1	50%	\$1,386.00	Drama Sponsor
Richards	Kaylin	FMS	Annual	1	50%	\$1,386.00	Drama Sponsor
Rosenthal	Kaylie	EHS	Annual	1	100%	\$2,156.00	Debate Sponsor
Seaman	Brannon	SMS	Winter	5	100%	\$2,592.00	Asst. Wrestling Coach
Tashie	Marc	SMS	Winter	2	100%	\$2,464.00	Asst. Wrestling Coach
Teodecki	Geena	EXE	Annual	2	100%	\$2,464.00	Art Club - Flex
Turner	Kerri	EGE	Annual	1	100%	\$924.00	Student Council - Flex
Tykwinski	Paulette	EGE	Annual	1	100%	\$1,848.00	News Crew - Flex
Walls	Damian	EGE	Annual	1	100%	\$2,772.00	After School Intramurals
'22-'23 Removals:							

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Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
Johnson	David	HHS	Winter	8	100%	\$5,152.00	Asst. Girls Basketball Coach
'22-'23 Adjustments:							
Atkins	John	PMS	Annual	N/A	100%	\$3,612.00	Subject Chair: Science
Gamble	Morgan	HHS	Annual	N/A	100%	\$3,458.40	Subject Chair: Counseling